



CAPRICORN SOCIETY LIMITED (ACN 008 347 313)

CONTINUOUS DISCLOSURE NOTICE

ACQUISITION OF RECRUITMENT INNOVATIONS PTY LTD

For publication on CSL's website: www.capricorn.coop

On 28 November 2025, Capricorn 1974 Pty Ltd (a wholly owned subsidiary of Capricorn Society Limited (**CSL**)), acquired 100% of the issued share capital in Recruitment Innovations Pty Ltd (ACN 104 131 302) trading as Australian Skilled Migration (**ASM**). ASM is a migration agency registered in Victoria, Australia which specialises in automotive and other industry roles.

The ultimate purchase price payable under the acquisition structure is dependent on certain financial and operational targets being successfully met over a two-year period.

The acquisition of ASM aligns with CSL's Powering Forward strategy to diversify revenue streams and assist in addressing the shortage of skilled workers which is a key issue for CSL members.

The CSL Short Form Prospectus dated 9 September 2025 was closed on 28 November 2025 and CSL is no longer accepting applications pursuant to that prospectus.

A handwritten signature in blue ink, appearing to read "René Batchelor".

René Batchelor
Company Secretary
Capricorn Society Limited
1 December 2025