

2026 Capricorn Rising Stars Terms & Conditions

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1. The Promoter

1.1 the promoter of the 2026 Capricorn Rising Stars program is Capricorn Society Limited (ABN 29 008 347 313) of Level 19, 141 St Georges Terrace, Perth WA 6000 (Capricorn, we, us).

2. The Program

2.1 The 2026 Capricorn Rising Stars program (the Program) is a judged competition designed to recognise outstanding apprentices nominated by Capricorn Members.

2.2 The Program is a game of skill. Chance plays no part in determining any winner.

3. Nomination period

3.1 Nominations open on 18 March 2026.

3.2 Nominations close on 1 May 2026.

3.3 Winners are expected to be announced in September 2026.

3.4 Dates may change at Capricorn's discretion, and reasonable notice will be provided where practicable.

4. Eligibility

4.1 Entry is open to Capricorn Members who nominate an apprentice employed by their workshop (the Nominating Workshop).

4.2 At the time of nomination and throughout the nomination period, the apprentice (the Nominee) must:

4.2.1 Have provided express to consent to being nominated and for their personal information to be provided to commence the nomination and facilitate the administration of the Program;

4.2.2 be employed by the Nominating Workshop; and

4.2.3 be undertaking tuition with a recognised automotive training institution.

4.3 Capricorn may require reasonable evidence of eligibility and may disqualify any nomination or application that is incomplete, false, misleading, or does not meet these requirements.

4.4 Before submitting a nomination, the Nominating Member must:

4.4.1 inform the Nominee that they are being nominated for the Program;

4.4.2 explain that the nomination will require the entry of the Nominee's personal information into Award Force, including the Nominee's:

4.4.2.1 name,

4.4.2.2 email address,

- 4.4.2.3 employer/workshop details, and
 - 4.4.2.4 apprentice or training status; and
 - 4.4.3 obtain the Nominee's informed consent to that nomination and disclosure.
- 4.5 By submitting a nomination, the Nominating Member warrants that:
 - 4.5.1 it has obtained the Nominee's consent as required by these Terms;
 - 4.5.2 it is authorised to provide the Nominee's personal information for the purposes of the Program; and
 - 4.5.3 the information provided is accurate, current, and not misleading.
- 4.6 Capricorn may request reasonable evidence of the Nominee's consent and may:
 - 4.6.1 disqualify a nomination; or
 - 4.6.2 suspend or withdraw an applicationwhere consent cannot be demonstrated or is disputed.
- 4.7 If Capricorn receives a complaint from a Nominee that they were nominated without consent, Capricorn may, in its discretion:
 - 4.7.1 invalidate the nomination or application;
 - 4.7.2 take reasonable steps to facilitate removal of the Nominee's information from the Program workflow; and
 - 4.7.3 take any other action reasonably necessary to address the complaint.

5. **How to enter**

- 5.1 Nominations and applications must be submitted in accordance with the instructions provided by Capricorn during the nomination period.
- 5.2 There is no fee to enter the Program.
- 5.3 Capricorn uses a third-party nomination and application platform (currently Award Force, operated by Creative Force) to collect nominations and applications, and to administer and manage the Program.

6. **Use of third-party platform /Award Force accounts**

- 6.1 To submit a nomination (and to access or manage a nomination), a Nominating Member may be required to create an account with Award Force and authenticate using login credentials that are managed by Award Force (not Capricorn).
- 6.2 Award Force is provided by a third party. Capricorn is not a party to, and is not responsible for, the terms between Award Force/Creative Force and users of that platform, or for any acts/omissions of Award Force/Creative Force, except to the extent required by law <https://www.creativeforce.team/tos/>.
- 6.3 Capricorn is not responsible for any inability to submit or complete a nomination or application due to Award Force outages, delays, or third-party system issues (but Capricorn may, where reasonably practicable, take steps to assist or extend timeframes at its discretion).

6.4 By creating an Award Force account and using that platform, the Nominating Member acknowledges that:

- 6.4.1 Capricorn does not control Award Force's authentication systems, platform availability, or end-user <https://www.creativeforce.team/privacy-policy/>
- 6.4.2 the Nominating Member's use of Award Force is subject to Award Force's terms of service and platform policies as amended from time to time; and
- 6.4.3 Capricorn is not responsible for any loss, delay, or inability to submit or manage a nomination caused by Award Force system issues or outages.

6.5 Capricorn does not control the operation of Award Force's login/authentication systems. The Nominating Member is responsible for:

- 6.5.1 ensuring that only authorised personnel within its business create and use the Award Force account;
- 6.5.2 maintaining the confidentiality and security of login credentials;
- 6.5.3 all activity undertaken through its Award Force account; and
- 6.5.4 the account is used only for the purpose of participating in the Program.

7. Judging

- 7.1 All eligible applications will be assessed by a judging panel appointed by Capricorn against published judging criteria.
- 7.2 Judging decisions are final, and no correspondence will be entered into.
- 7.3 If two or more applications are tied, the judges may apply further criteria or moderation to determine the outcome.

8. Selection of winners

Australia

8.1 Australia is divided into the following five regions:

- WA
- NSW/ACT
- SA/NT
- QLD
- VIC/TAS

8.2 One Regional Winner will be selected from each Australian region based on the judging criteria.

8.3 From those five Australian Regional Winners, the judges will then select one Australian Overall Winner, based on the highest-scoring application.

New Zealand

8.4 New Zealand is not divided into regions.

8.5 Judges will select one New Zealand Overall Winner from all eligible New Zealand applications based on the highest-scoring application.

Successful Candidates

8.6 The following seven individuals are the Successful Candidates:

- 8.6.1 one Australian Overall Winner;
- 8.6.2 one New Zealand Overall Winner; and
- 8.6.3 the five Australian Regional Winners.

9. Notification and Communication

9.1 By submitting an Entry, the Nominee and Nominating Member consent to receive Program administration communications from Capricorn that are reasonably necessary to administer the Program.

9.2 Any Capricorn marketing communications will be sent in accordance with applicable spam laws and will include an unsubscribe facility

9.3 Successful Candidates will be notified using the contact details provided in their application.

9.4 If a Successful Candidate:

- 9.4.1 cannot be contacted within a reasonable period,
- 9.4.2 is found to be ineligible, or
- 9.4.3 declines a prize,

Capricorn may select an alternative Successful Candidate in accordance with these Terms.

10. Prizes

10.1 Prizes are as described in Program materials and may include:

- 10.1.1 cash prizes;
- 10.1.2 vouchers;
- 10.1.3 event or training tickets; and
- 10.1.4 subscriptions or services provided by third-party suppliers.

10.2 Prizes are not transferable and cannot be exchanged for cash (except where the prize itself is cash).

10.3 Winners are responsible for any tax consequences associated with accepting a prize.

10.4 Acceptance of a prize is subject to any applicable third-party supplier terms and conditions.

11. Changes and substitutions

11.1 If a prize (or part of a prize) becomes unavailable for reasons beyond Capricorn's reasonable control, Capricorn may substitute it with a prize of equal or greater value.

11.2 Capricorn may vary, suspend or cancel the Program where reasonably necessary to:

- 11.2.1 protect the integrity of the Program;
- 11.2.2 comply with legal requirements; or
- 11.2.3 respond to circumstances beyond Capricorn's control.

12. **Conduct and reputation**

- 12.1 Successful Candidates must not engage in conduct which, in Capricorn's reasonable opinion, brings Capricorn into disrepute, contempt or ridicule, or reflects adversely on Capricorn's reputation.
- 12.2 Capricorn may, at their absolute discretion, withdraw a Successful Candidate and any unawarded or unused prizes if this clause is breached.
- 12.3 The Nominating Member and Nominee must ensure that all information, content, and materials entered or uploaded to Award Force in connection with the Program:
 - 12.3.1 comply with these Terms;
 - 12.3.2 comply with Award Force's terms of service and platform policies; and
 - 12.3.3 do not infringe any law or the rights of any third party (including privacy, confidentiality, intellectual property, or defamation rights).
- 12.4 Capricorn may remove, reject, or disqualify any nomination or application that, in Capricorn's reasonable opinion:
 - 12.4.1 breaches these Terms; or
 - 12.4.2 exposes Capricorn to legal, regulatory, or reputational risk.

13. **Publicity**

- 13.1 By entering, Nominees consent to Capricorn using their name, image and likeness for Program-related promotional purposes.
- 13.2 Any photography or filming at a workplace will occur only with the consent of the Nominating Workshop.
- 13.3 The Nominee may be required to attend any event or promotional opportunity reasonably required by Capricorn. Capricorn may arrange to pay reasonable travel and accommodation costs for the Nominee's attendance where agreed in writing in advance.
- 13.4 If a Nominee is under 18 years of age, Capricorn will obtain written parent or guardian consent before using the Nominee's image or likeness, or arranging any travel or event attendance. .

14. **Liability**

- 14.1 To the extent permitted by law, Capricorn is not liable for any loss, damage or expense arising from participation in the Program or acceptance or use of a prize.
- 14.2 To the extent permitted by law, Capricorn is not responsible for any loss or damage arising from the operation, availability, or security of Award Force or any other third-party platform used in connection with the Program
- 14.3 Nothing in these Terms limits or excludes any rights that cannot be excluded under applicable consumer protection laws.
- 14.4 Capricorn accepts no liability for any diminution in prizes caused by events beyond Capricorn's reasonable control that result in a winner being unable

to use or enjoy a prize in full or in part. Where practicable, Capricorn may consider reasonable alternatives of equivalent value.

15. Indemnity

- 15.1 To the extent permitted by law, the Nominating Member indemnifies Capricorn and its related bodies corporate, officers, employees, and agents against any loss, liability, cost, or expense (including reasonable legal costs) arising from or in connection with:
 - 15.1.1 any breach of Award Force's terms of service or platform policies by the Nominating Member or Nominee;
 - 15.1.2 any content or information submitted to Award Force by or on behalf of the Nominating Member or Nominee; or
 - 15.1.3 any claim by a Nominee or third party that the nomination or use of Award Force was unauthorised or unlawful.
- 15.2 This indemnity survives the conclusion of the Program.

16. Personal information

- 16.1 Capricorn collects personal information to administer the Program as set out in Capricorn's Privacy Policy, may disclose it to third parties as set out in Capricorn's Privacy Policy, including but not limited to:
 - 16.1.1 service providers (including Award Force);
 - 16.1.2 sponsors and prize suppliers; and
 - 16.1.3 regulatory authorities where required.
- 16.2 Personal information may be stored or processed outside Australia or New Zealand. Capricorn will take reasonable steps to ensure appropriate protections are in place.
- 16.3 Capricorn's Privacy Policy explains how personal information is handled and how complaints may be made <https://www.capricorn.coop/privacy-policy>
- 16.4 Personal information may be collected directly through Award Force where the Nominating Member submits a nomination and where Nominees submit their applications. Award Force may require account details (including contact information and login credentials) to enable use of the platform.
- 16.5 Award Force/Creative Force may store and process personal information in multiple locations (including Australia and overseas) depending on platform configuration and sub-processors. Capricorn will take reasonable steps to ensure appropriate protections are in place when using service providers.
- 16.6 Nominees and Nominating Members may contact Capricorn's Privacy Officer using the details in this section to access or correct personal information or make a complaint. Capricorn may need to liaise with Award Force/Creative Force as a service provider to action certain requests.

16.7 For more information email privacy@capricorn.coop or phone 1800 327 437 (Australia) or 0800 401 444 (New Zealand) and ask to speak to our Privacy Officer.

17. **General**

17.1 Capricorn may disqualify any entry that breaches these Terms.

17.2 These Terms are governed by the laws of Western Australia, and the parties submit to the non-exclusive jurisdiction of its courts.